



Job Posting

Milton Public Library is committed to inspiring through discovery, collaboration and creation. As one of the fastest-growing municipalities in North America, Milton Public Library (MPL) is an award winning system focused on innovation. MPL empowers the community to: Read. Learn. Create. Connect.

Position:	Teen Services Librarian
Status:	Full Time Band XI
Salary Range:	\$67,091.54 – \$80,862.99 annually
Home Location:	Main
Hours of Work:	Works 70 hours over a two weeks period including evenings and weekends

Position Summary

The Teen Services Librarian is responsible for the development, delivery and coordination of community outreach and engagement activities, and programmes with a specific focus on Teens. The Teen Services Librarian has a strong emphasis on building and maintaining community partnerships with a wide range of groups within their portfolio. The Teen Services Librarian participates in ensuring a balanced, current and relevant collection of library materials, as assigned, and delivers public service such as reference and readers advisory. The Teen Services Librarian also acts in an “In-Charge” capacity.

Typical Duties and Responsibilities

- Responsible for the oversight, coordination and delivery of programmes and services with a focus on Teens,
- Identifies and coordinates community outreach and engagement opportunities with a focus on Teens, employing a Community Led Librarianship approach.
- Actively seeks and develops community partnerships. Works collaboratively with different, agencies, departments, locations and teams to ensure quality teen services and offerings especially amongst marginalised communities
- Demonstrates customer service excellence in the delivery of in-depth reference and readers’ advisory services and the effective merchandising of collections, including development of new merchandising initiatives.
- Participates in the collection development for an assigned area of Milton Public Library’s collection. This includes, selection and evaluation to ensure MPL’s collections meet the needs of its increasingly diverse community.
- Supports MPL’s virtual presence, identifying marketing outreach and other opportunities.
- Participates in committee work and contributes to the planning of Public Service.
- Contributes to the development of service goals and policy development
- Provides input into the Collection Management Policy
- Acts in an “In-Charge” capacity as required



- Attends relevant meetings, workshops, courses and conferences as required
- Performs other duties as assigned

Qualifications

- Master of Library Science (MLIS) and one year relevant librarian experience **or** 2 year college diploma (or equivalent) and 4 years experience in public libraries specifically in Teen programming development and delivery, partnership development, Teen collection development and information services
- Experience in community outreach and engagement
- Experience with library materials selection
- Demonstrated experience in programme development
- Knowledgeable with new and emerging technologies
- Experience in an automated environment and with computer skills
- Strong customer service background
- Excellent oral and written communications skills
- Valid G class drivers license and access to a reliable vehicle
- Ability to work independently and in team environment
- Fully Vaccinated against COVID-19

Work Environment

- Unionised position as part of CUPE Local 4366
- Ability to bend and reach upper and lower shelves and lift items up to 10kg
- Works in a fast-paced environment
- Works at any MPL library location
- Works as per the assigned schedule, including evenings and weekends as per the provisions within Collective Agreement.

Application Process

Interested candidates are asked to submit a resume and covering letter indicating how they meet the qualifications of this position by **5:00 pm on 11 October 2022** quoting posting **22-27** to:

Human Resources
Email: careers@beinspired.ca

ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

COVID-19 vaccines are a requirement of the job unless you have an exemption on a medical or other protected ground pursuant to the Ontario Human Rights Code.

The Milton Public Library thanks all applicants for their interest, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act, RSO 1990, for recruitment purposes.



Questions about this collection of personal information should be directed to: Chief Librarian, Milton Public Library, 1010 Main Street East, Milton, ON, L9T 6H7

The Milton Public Library is pleased to accommodate individual needs in accordance with the Accessibility of Ontarians with Disabilities Act, 2005 (AODA), within our recruitment process. If you require accommodation at any time throughout the recruitment process, please contact Human Resources at careers@mpl.on.ca